

Mini *eUpdate* from Northants CALC

To Member Councils in Northamptonshire:

[Please circulate]

Local Government Pay

Clerks and councils will be watching developments in the 2026–27 NJC pay round with some frustration. The unions have **rejected the National Employers' "full and final" 3.3% offer**, arguing it fails to address long-term real-terms pay erosion, while employers maintain the offer is fair and reflects difficult financial conditions. As a result, agreement now looks unlikely in the near term. Although any eventual award will be backdated to 1 April 2026, this familiar delay means clerks once again having to wait months for certainty, and for the payment itself to arrive. We will keep you updated on any developments.

Celebrating Parish & Town Clerks

We have enjoyed joining in this week with **Local Council Clerk Week**, which is organised by the Society of Local Council Clerks (SLCC). It is a national opportunity to **celebrate and raise awareness** of the clerks' profession. To see all the messages on social media, please search on your favourite channel for the hashtag #LCCW.

The CEO Scam

Please be aware of email scams, particularly if you are rushing around and perhaps not concentrating as you would normally. **Parish and town councils are particularly vulnerable** because they are public bodies, with public-facing websites that normally contain visible email addresses and other details. If you receive an email that says something like "YOUR IMMEDIATE ATTENTION TO THIS MESSAGE IS ABSOLUTELY NECESSARY!" **simply delete it**. No one would ever write that in the normal course of business, so you should already know it is a scam. More subtle is the so-called "CEO" scam. You get an email that looks like it

came from the council chair that simply says something like, "Have you got a moment, there's something I need you to do". If you reply, you get hooked into purchasing vouchers or making money transfers. No chair should ever the clerk or councillors to do things like that. Never reply to an email without pausing to think. If it looks fishy, it probably is!

Local Council Vacancies

Rushton is a village between Kettering and Corby in north Northamptonshire. There are 468 electors and a ten-seat council. The precept for 2026/27 is £9,730. **Rushton Parish Council** has a vacancy for a Clerk/RFO working 6 hours per week. The deadline for applications is 5pm TODAY **12 June 2026**.

Hackleton Parish Council has a vacancy for a Clerk/RFO working 25 hours per week. Hackleton is a parish with 1,558 electors approximately 6 miles southeast of Northampton. There are 11 councillors and the precept for 2026/27 is £146,456. The deadline for applications is 4pm on **16 June 2026**.

Deene and Deenethorpe are two small villages either side of the A43 approximately 5 miles northeast of Corby. **Deene and Deenethorpe Parish Council** has a vacancy for a clerk/RFO working 5.8 hours per week. The council has 7 seats and the precept for 26/27 is £17,472. There are 225 electors. The deadline for applications is 5pm on **19 June 2026**.

Due to the impending retirement of one of Northamptonshire's longest-serving clerks, **Paulerspury Parish Council** has a vacancy for a Clerk/RFO working 12 hours per week. Paulerspury is a medium-sized village just off the A5 4 miles south of Towcester. There are 904 electors and 11 councillors. The council set a precept for 26/27 of £28,000. The deadline for applications is 5pm on **24 June 2026**.

Croughton Parish Council has a vacancy for a Clerk working 10 hours per week. Croughton is one of the most southerly parishes in Northamptonshire, being 5 miles southwest of Brackley. The council has

9 seats and set a precept for 2026/27 of £51,439. The deadline for applications is 5pm on **26 June 2026**.

Brackley Town Council has an opportunity for a full time **Office Administrator**. This a great opportunity to join a busy, thriving council. The council is looking for an enthusiastic and committed individual who has previous experience of working in a similar role. The council's precept for 2026/27 is £1,151,012 which supports a wide range of services and functions. The deadline for applications is 5pm on **26 June 2026**.

Flore is a medium-sized village just off the A5 between Towcester and Daventry. **Flore Parish Council** has a vacancy for a Clerk working 9.2 hours per week (40 hours per month). The council has 10 seats and there are 1,110 electors. The council set a precept for 2026/27 of £43,680. The deadline for applications is 5pm on Monday **13 July 2026**.

Lutton is a tiny village and one of the most easterly parishes in Northamptonshire, being 10 miles southwest of Peterborough. **Lutton Parish Council** has a vacancy for a Clerk/RFO working just 8 hours per month (which is below the recommended minimum of 19.5 hours per month). There are 116 electors and 5 councillors. The deadline for applications is **31 July 2026** but shortlisting and interviews may take place prior to the closing date.

Full details of all the above vacancies are at <https://northantscalc.gov.uk/council-vacancies>.

I hope you have a good weekend.

Best regards,

Danny.

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******Have you tried the Member Enquiry Service (MES) yet? If your enquiry is not complex or specific to your council e-mail it to mes@northantscalc.gov.uk and get an answer from an experienced, qualified and Northants-based local council clerk. ******

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